

# Vacancy Announcement

Position Title and Location

Area Extension Livestock Specialist Office Headquarters: NE Area Extension Office Muskogee, Oklahoma

### Date Available

This position is available on or after November 1, 2012.

### Salary

Commensurate with education and experience.

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## Background Information

This is a full-time (12-month) appointment. The incumbent is administratively responsible to the district director. The district director has responsibility for coordinating, with

assistance from the respective department and assistant director, the program direction, along with approval of the annual plan of work and conducting the performance appraisal.

# Job Summary **•**

The Area Extension Livestock Specialist will have primary responsibilities in the northeast extension district with interim assignment in counties outside the district as determined by extension administration.

The Area Extension Livestock Specialist will:

Plan, develop, and implement a plan of work based on identified needs;

Prepare educational programs and materials and train county educators in program delivery on high-priority needs and issues identified for the assigned subject matter and geographical area;

Make presentations at county, area, regional, state, and national educational meetings on topics relating to subject matter area when appropriate;

Work cooperatively with state, district, other area specialists, and county educators to plan and develop interdisciplinary programs to address critical issues;

Provide leadership to county educators in assessing educational opportunities, implementing and evaluating programs;

Develop and lead district-level in-service educational programs in cooperation with state and other specialists;

Conduct animal science related research/demonstration trials in accordance with needs of educators and clientele in cooperation with county educators, other area and state specialists, and others;

Seek extramural funding for research and demonstration animal science related trials, as well as educational programming.

Possess technical knowledge in livestock production and how it relates to other agricultural disciplines;

Maintain a current database relating to agricultural and demographic characteristics relative to assigned subject matter and geographic areas;

Follow a continuous professional development program; and

Assure compliance with civil rights and affirmative action policies.

### Qualifications

A master's degree with at least one degree in animal science (preferably the M.S. degree is in animal science or a closely related field). The selected individual must possess strong knowledge and appreciation for the livestock industry in Oklahoma with an understanding of major issues facing individual species.

Demonstrated understanding of Cooperative Extension and the land-grant university system is required.

Demonstrates people skills and a practical attitude. Must relate well to extension personnel; comfortable with producers; experienced with animal management practices; industry oriented; and able to develop industry and academic contacts across the state. Prior experience with Cooperative Extension preferred.

Experience in applying research-based information to problem-solving inquiries from peers, citizens, or community based groups preferred.

Familiarity with agricultural production practices, especially as they relate to the diversity of agricultural practices of the assigned area.

Demonstrates ability to effectively listen, communicate, and foster a professional image of OCES by displaying a positive view of the organization both internally and externally.

Demonstrates willingness and ability to effectively manage time and resources and adapts well to changing priorities, situations, and day-to-day demands.

Possesses writing, communication, and organizational skills.

Affirms a commitment to continued personal professional development.

Demonstrates leadership ability in designing, promoting, presenting, and evaluating educational programs and the desire to program and reach diverse audiences.

Provides evidence of ability to build and maintain relationships and work effectively with clientele, advisory groups, volunteers, and other professionals, etc.

Demonstrates competency and effective use of computing and computer-based communications technology.

# Application Procedure -

Interested applicants should submit a brief letter of interest with a current resumé that includes qualifications, previous professional responsibilities and achievements, and express how these relate to the position. An up-to-date transcript and three letters of reference should also be provided.

Review of applications will begin **October 18, 2012**, and will continue until a suitable candidate is identified.

Application material should be mailed to:

Agriculture Human Resources Room 235 Agricultural Hall Stillwater, OK 74078-6022 Telephone (405) 744-5524 Fax (405) 744-8863 E-Mail: cesjobs@okstate.edu

Extension professionals are hired into the organization not into a specific geographical location. It is possible that future circumstances may require relocation. Individuals who bring a diverse perspective and are supportive of diversity are strongly encouraged to apply.

### Mission Statement

The mission of the Oklahoma Cooperative Extension Service is to disseminate information to the people of Oklahoma and encourage the adoption of research-generated knowledge relating to agriculture, family and consumer sciences, rural development, and 4-H youth development.

Information about the Division of Agricultural Sciences and Natural Resources may be accessed on the internet at: www.dasnr.okstate.edu Information about Cooperative Extension professional positions may be accessed on the internet at: http://hr.dasnr.okstate.edu/OCES-careers

Oklahoma State University is an Affirmative Action/Equal Employment Opportunity/E-Verify employer committed to diversity.

OSU is a tobacco-free campus.