



## **Assistant/Associate Professor Forage Systems**

**Department of Plant and Soil Sciences  
Division of Agricultural Sciences and Natural Resources  
Oklahoma State University – Stillwater, Oklahoma**

### **POSITION DESCRIPTION**

The Department of Plant and Soil Sciences, Oklahoma State University is seeking applicants for an 11-month, tenure-track, 60% extension and 40% research position (Forage Systems). This position is part of a cluster hire program to establish an interdisciplinary, integrated team focused on improving and sustaining the forage-livestock systems central to Oklahoma and Southern Great Plains agriculture. The successful candidate is expected to develop internationally recognized, interdisciplinary extension and research programs to improve forage systems and transfer forage management technologies to Oklahoma stakeholders.

The successful candidate is expected to: 1) develop an effective extension program to transfer forage management technologies to meet the needs of producers for improving forage production systems, 2) be actively engaged in training and support of Extension and industry personnel, and 3) interact with state and federal agency personnel as necessary. Participation in Plant and Soil Sciences departmental Extension efforts is essential, and utilization of web-based and innovative information delivery methods is preferred.

The research program will be supported through extramural funding and should focus on, but not be limited to: 1) improving forage plant growth and nutritive value under diverse Oklahoma production settings, 2) developing economical strategies to expand forage production, through either grazing management or forage management or a combination of both, 3) optimizing forage/livestock management systems to enhance forage nutritive value, and 4) implementing integrated forage/livestock systems based on manipulating the plant and animal factors that currently limit production.

### **QUALIFICATIONS**

Minimum qualifications include: i) Ph.D. in Crop Science, Agronomy, or closely related field with major emphasis on forage systems, ii) evidence of ability to communicate orally and in writing, iii) ability to develop proposals to seek outside funding for program support, iv) ability to conduct an effective research program, v) ability to work effectively in a team environment with research, Extension and agribusiness personnel, and vi) skills regarding the effective use of electronic media in education and communication of technical information. Preferred qualifications include: i) research experience, ii) evidence of the ability to publish and secure extramural funding, and iii) previous experience in Extension and/or outreach activities.

### **SALARY**

Competitive and commensurate with education and experience. .

### **APPLICATION DEADLINE**

September 30, 2014, or until a suitable candidate is identified.

**DATE POSITION IS AVAILABLE:** January 1, 2015, or as soon thereafter as an outstanding candidate is available. Continuation of this position is subject to performance and need.

**APPLICATION PROCEDURE**

Candidates should submit: 1) a letter of application, 2) a complete CV that includes: background, education, experience, and a list of publications and extramural funding, 3) official academic transcripts, 4) up to three reprints of peer-reviewed publications including Extension publications and journal articles, and 5) contact information for five (5) references. Materials must be submitted electronically to: [DASNRForage\\_srch@okstate.edu](mailto:DASNRForage_srch@okstate.edu). For more information about the department go to: <http://pss.okstate.edu>.

Oklahoma State University is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and the employment of qualified protected veterans and individuals with disabilities. OSU-Stillwater is a tobacco-free campus.